



**BayFirst National Bank Achieves 100% Carbon Neutrality and
LEED Certification Across All 12 Banking Centers**

Local Community Bank Becomes a Leader in Environmental Stewardship

ST. PETERSBURG, Fla. (June 10, 2025) – In line with its ongoing commitment to upholding the highest environmental standards, BayFirst National Bank, headquartered in St. Petersburg, has announced that all 12 of its retail banking centers have achieved 100% carbon neutrality and received LEED certification from the U.S. Green Building Council (USGBC).

As the first bank in the country to achieve both, BayFirst has reduced its carbon emissions and offset the remainder to achieve net-zero climate impact and met rigorous standards in energy efficiency, sustainability and indoor environmental quality. Among the LEED certified locations, eight have earned LEED Gold status, two have achieved Silver, and two are certified LEED.

BayFirst began its sustainability journey in June 2021, launching a comprehensive initiative to reduce the environmental impact of its operations. This included efforts to offset carbon emissions generated from utility use, supplies and business travel. Through these and other strategies, BayFirst successfully reached its goals, with its most recent location on South Tamiami Trail in Sarasota obtaining Gold LEED certification in May.

“At BayFirst, we are dedicated to doing our part to protect the planet and recognize that climate change presents one of the greatest challenges of our time,” said Alex Hagush, AVP, Regional Facilities Manager at BayFirst. “We are proud to be the first and only bank to obtain 100% carbon neutrality and LEED certification at all of our retail banking centers and remain committed to maintaining this standard at every future location we open.”

These accomplishments are just two of the steps BayFirst has taken to lead in sustainability and provide further benefit to the communities it serves. The bank continues to focus on energy efficiency, infrastructure improvements, and technological innovations aimed at reducing its environmental footprint, including a significant reduction in paper usage.

About BayFirst National Bank

Headquartered in St. Petersburg, BayFirst National Bank is the principal subsidiary of BayFirst Financial Corp. (NASDAQ: BAFN), with \$1.29 billion in total assets as of March 30, 2025. BayFirst operates 12 banking centers across the Tampa Bay area and offers a full suite of retail and business banking services. It is recognized as one of the top-producing SBA lenders in the nation. Since its founding in 1999, BayFirst has grown steadily while staying true to its mission of community impact and being *Here for What's Next®* in the lives of its customers. For more information, visit: www.BayFirstFinancial.com.

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